



FEMIA

Thinking Outside the 9-5 Box
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Our Mission

Helping people before,
during and after
disasters.



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When disaster strikes...

Presidential Disaster Declaration

All emergency and major disaster declarations are made solely at the discretion of the President of the United States, but only after a request has been submitted by the state, tribe or territory. Declarations authorize the President to provide supplemental federal disaster assistance.

Disaster Declaration Types

- Emergency Declarations
- Major Disaster Declarations



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When disaster strikes...

Response

- Coordination of federal operations & logistics
- Save & Sustain Lives
- Minimize Suffering
- Protect Property



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When disaster strikes...

Recovery

- Support individuals & communities in their efforts to recover
- Individual Assistance
- Public Assistance



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Reservist (on-call)

Reservists are on-call FEMA employees that travel during disasters or emergencies. They work on an intermittent basis, due to the irregular nature of disasters. They are divided into 23 different groups of personnel known as Cadres that are organized by operational function.



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Reservist (on-call) Cadres

- Acquisitions
- Alternative Dispute Resolution
- Civil Rights
- Disability Integration
- Disaster Emergency Communications
- Disaster Field Training Operations
- Disaster Survivor Assistance
- Environmental Historic Preservation
- External Affairs
- Field Leadership
- Financial Management
- Hazard Mitigation
- Human Resources
- Individual Assistance
- Information Technology
- Logistics
- National Disaster Recovery Support
- Office of Chief Counsel
- Operations
- Planning
- Public Assistance
- Safety
- Security



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Reservist Applications

You can learn more about what skills are needed in each Cadre by visiting:

<https://www.fema.gov/careers/position-types/cadres>

Properly formatted resumes should be submitted with the name of the Cadre you want to be considered for, along with the phrase “Council on Aging”, in the Subject line to:

fema-careers@fema.dhs.gov



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How to Apply Ready Your Resume

A Federal resume is *different* than other resumes

- Be Specific About Your Education, Training or Experience
- Demonstrate Your Accomplishments
- Ensure it covers specialized experience statement
- Focus on relevant experience



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How to Apply Ready Your Resume

- Length - federal resumes are typically NOT 1 page in length
- Writing Style - The key is a lot of detail. Make sure to review job descriptions and list your experiences in chronological order
- Keywords (key experience) - Recruiters can keyword search resumes uploaded on USAJOBS.
- Certifications and trainings - Show commitment to the field and continual learning.
- List ALL experience

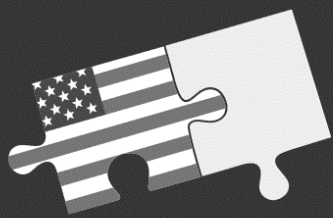


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Keywords

Location

Search



SHAPE AMERICA'S FUTURE

Find your fit in the Federal Government

Create Profile

- Create a USAJOBS Profile
- Federal Application Process
- Explore Opportunities

Create a USAJOBS Profile



Save your favorite jobs and searches

Receive email updates from jobs you're interested in.



Upload your resumes and documents

Save and manage resumes and documents for your application.



Make your resume searchable

Your resume will be visible to recruiters searching our database.



Apply for jobs in the Federal Government

You can only apply online with a complete USAJOBS profile.

Create Profile or Sign In

Explore Hiring Paths

The Federal Government offers unique hiring paths (also known as a hiring authority) to help hire individuals that represent our diverse society. If you fall under one of these groups of people you may be eligible to receive preference when applying for jobs.

How to Apply Find Positions

USA Jobs

Search for Permanent Full-Time (PFT), Cadre of On-Call Response/ Recovery Employee (CORE), and sometimes Reservist positions.

<https://Fema.gov/careers>

Search for all positions and unique opportunities. *Some positions can be hired under a streamlined process instead of a competitive process and only require a resume.*



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Questions?

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