Northern Virginia's
One Stop Employment Resource

June 2023

Virginia Career Works - Northern

- Centers provide employment assistance that is convenient and accessible to all job seekers.
- No eligibility requirements
- Services include:
  - Access to computers, copiers, fax machines, etc.
  - Career coaching
  - Resume/Cover letter assistance and interview preparation
  - Job fairs
  - Training webinars
  - Ongoing customer support
- Website: https://www.fairfaxcounty.gov/familyservices/employment-and-training/services

WIOA Adult and Dislocated Workers

Workforce Innovation and Opportunity Act (WIOA)

- Provides career and training services to work-ready individuals:
  - **Adults: Age 18+, eligible to work in U.S.** Unemployed/under employed job seekers
  - **Dislocated Workers:** Job seekers who have been laid off or are about to be laid off from a job.
- Services include:
  - Individualized career counseling
  - Assessments and labor market review
  - Occupational Skills training and supportive services
  - Paid on-the-job training (OJT) and work-experience (WEX) opportunities
  - Job search, placement assistance and follow-up/retention.
  - DW Career Grant – Supportive Services
  - No Va Career Pathways for Refugees Grant – WEX and support services for newcomer refugee populations

WIOA Youth

Workforce Innovation and Opportunity Act (WIOA)

- WIOA Youth program provides career and training services to job seekers ages 17-24 with a barrier to employment
- Services include:
  - Individualized career counseling
  - Assessments and labor market review
  - Skills training, supportive services, and incentives
  - Paid on-the-job training and work-experience opportunities
  - Leadership development
  - Job search and placement assistance
  - Follow-up Services
- Summer EYE and Summer Leadership Academy engages youth participants in work experience opportunities to prepare for long term career pathways.

Public Assistance Employment Programs

VIEW and SNAPET -- Provide job training, support services and employment assistance to benefit individuals.

Virginia Initiative for Education and Work (VIEW) Apply with your local government office -- Temporary Assistance for Needy Families (TANF) provides cash assistance to low-income families. If you receive TANF, you can access VIEW services.

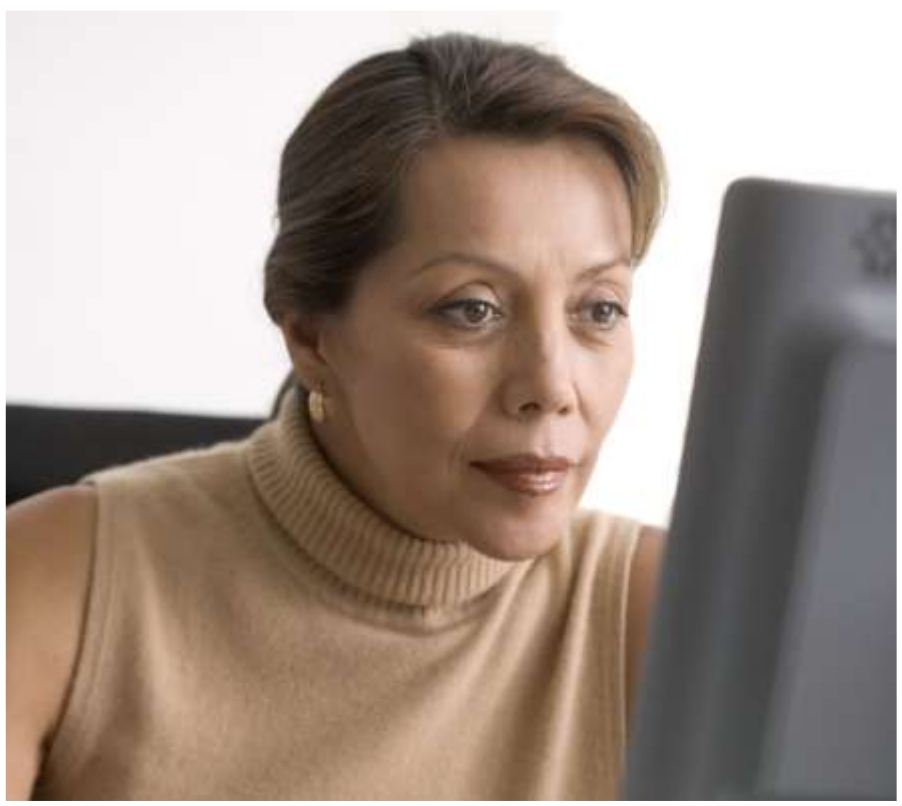**Supplemental Nutrition Assistance Program – Employment and Training (SNAP-ET)** SNAP helps low-income people buy nutritious food. If you receive SNAP, you can access SNAP-ET services.

Bridges to Success Assists VIEW program participants by serving people diagnosed with hidden disabilities

SCSEP

Senior Community Service Employment Program

- The SCSEP program provides employment services to mature workers age 55 or older, currently unemployed, and meeting certain financial criteria.
- Participants receive a stipend while attending training, searching for a job, and build skills at a local non-profit organization.

ELEVATE

- ELEVATE serves Prince William County businesses and job seekers

- Business Services include:
  - On-the-job training opportunities
  - Job fair and hiring event support
  - Support in recruiting, training, and retaining new hires

- Job seeker services include:
  - Occupational skills training
  - On-the-job training opportunities
  - Job search/placement assistance
  - Access to hiring events/job fairs

Business Services

- Employer Solutions Team
  - Employer focused group to meet needs of the business customer
  - Provides employers assistance with recruiting, hiring, and retaining a qualified workforce
- Job developers work with our program participants and employers to match participants with gainful employment opportunities
- Assistance with job fairs and hiring events

Questions or Referrals

Contact the Virginia Career Works Northern – Fairfax Centers

DFSVCWAnnandale@fairfaxcounty.gov   OR   (703) 533-5400

Visit our webpage:

www.fairfaxcounty.gov/familyservices/employment-and-training/services

WIOA Programs

www.VCWNorthern.com/WIOA

www.VCWNorthern/Young-Adults