TIME TO GO SOLO? Learn the ABCs of Self-Employment



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## Shifting Your Mindset from W-2 to Self-Employment

## Want a "stable job?" Consider Self-Employment!



- ✓ Freedom to Reinvent
- **✓ Flexible Schedule**
- ✓ Unlimited Income Potential
- **✓ Multiple Streams of Revenue**
- ✓ Pursue My Passion

- **➤** Unpredictable Income
- **►** Lack of Marketing / Sales Skills
- **► Loss of Paid Benefits**
- **► Losing Personal Savings**
- **► Risk Aversion**

#### Do you want to be a freelancer or a small business owner?





## What type of services do you want to offer?

- Short-term projects
- Monthly retained services
- Fractional consulting
- Government contracting
- Ecommerce retail
- Multi-level marketing





#### TAKE THE FIRST STEP!

Repurposing Your W2
Professional Skills

#### **Passiontivity Exercise**

(Discover what you love to do!)



## **Passiontivity Exercise**

(Discover what you love to do!)

High Motivation . Project Management		
Want to	Should	<ul><li> Group Facilitation</li><li> Schedule Management</li><li> Cross-functional Team Building</li></ul>
Training	Budget Management	<ul><li>Coaching / Mentoring</li><li>Conflict Management</li></ul>
Low Skill		High Skill
HR Compliance		<ul> <li>Financial Management</li> <li>Data Analysis</li> <li>Risk Management</li> <li>Technology Strategy</li> </ul>
	Low Motivation	Report Writing

## Transforming Your Skills Into a Business Idea



#### "ING" skill

A skill you enjoy (eg. writing)

#### "ER" small business

A business (eg. writer)

#### **COMMUNITY**

 An industry, mission or sector whose business problems you know well

# Re-envisioning Your W2 Skills Into a Business You'll LOVE!

"ING" SKILLS
YOU ENJOY
(High
Engagement)

Project Management

Accounting/ Budgeting ANY "ER"S?

PASSIONS/ HOBBIES/ COMMUNITY

**Project Manager** 

Bookkeeper

Government Contracting

Volunteering with elderly populations

WHICH CAN YOU MONETIZE?

Outsourced Project Management for Government Contractors

Bookkeeping services for nursing homes



#### B2C (Business to Consumer)

Target a demographic

B2B (Business to Business)

Target an industry

B2G (Business to Government)

Target a sector / offer a service

WHO is your target market?

WHAT <u>urgent</u> problems will they <u>WANT</u> to pay you to help them solve?

WHICH products or services will best serve their needs?

**HOW** will you market to prospective customers?

**HOW MUCH** will you charge?

## Pat's Coaching Services

#### WHO is Pat's target market?

Senior leaders in small accounting firms

#### WHAT <u>urgent</u> problems will customers <u>want</u> to pay Pat to help them solve?

Helping staff, especially early career staff, manage stress during tax season

#### WHICH products or services will best serve their needs?

Executive coaching and stress management workshops

#### **HOW will Pat market to customers?**

- Getting involved with the local chapter of the Maryland Association of CPAs
- Blogging about stress management techniques in accounting firms

**Company Name**: Count On Coaching

Email: Pat@countoncoaching.com NOT countoncoaching@gmail.com



Pat

### How do you set up your branding tools?

- Host a URL (GoDaddy, BlueHost)
- Select a website builder and website host (GoDaddy, Wix, Weebly, Squarespace)
- Create a one-page <u>customer-centric</u> website
- Craft a branded LinkedIn profile
- > Host email and hard drive (Office 365)





## What might be some stumbling blocks?

- Discouragement at the first glitch
- Expecting immediate results
- Lack of support from family/friends
- Insecurity about your abilities
- Keeping the pipeline full
- Negotiating contracts
- Managing your time / burnout



Develop a trusted network of colleagues

Consider a small business coach / research best practices

Surround yourself with encouraging people!

## How can you find 1099 (freelance) work?



- On-demand websites
  - Eg. UpWork, Fiverr, TaskRabbit
  - Best for short-term freelance work
- Staffing firms
  - JustinBradley.com (contract division: Rachel Pellegrini rpellegrini@justinbradley.com)
  - FlexProfessionalsLLC.com (permanent PT)
  - FlexJobs.com
  - Google search: Contract or Temporary Staffing | Part Time Flexible Remote
- Networking / word-of-mouth referrals
  - Associations, former colleagues, clubs, neighbors, friends, place of worship, gym
  - Good for freelance work or building a small business
- Thought leadership
  - Blogs, articles, public speaking
  - Best for establishing yourself as a consultant

#### Sample "On Demand" 1099 Websites







**Thumbtack** 















One Space



People per hour



Up Work



**Postmates** 





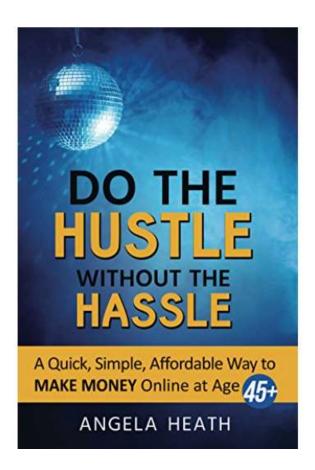
### Where can I get ongoing coaching / support?

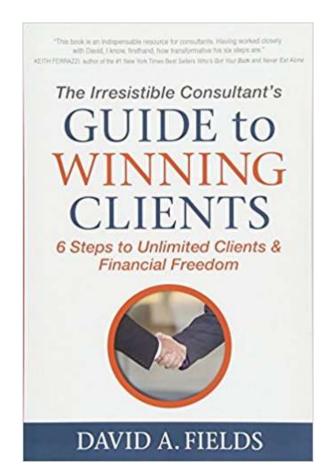
- SCORE <u>www.score.org</u>
- Small Business Administration: <a href="https://www.sba.gov/business-guide">https://www.sba.gov/business-guide</a>
- Other "solopreneurs" in your network
- Small business coach: Shira Lotzar <a href="mailto:shira@purposefulhire.com">shira@purposefulhire.com</a>
- Facebook Group: Baby Boomers Make Money (Angela Heath)
- Business Launch program:
  - Jeff Williams jeff@bizstarters.com



**BoomerWorks.org** 

Offering monthly FREE virtual programs!





### Keep in Touch!

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