

# **Employment and Training Programs & Services**

**Presented by Debbie Fletcher**

# Virginia Career Work Centers

## Fairfax County Employment Center Services

- ✓ Centers are located at the Virginia Career Works **Annandale, Alexandria, and the Reston** Employment Resource Center
- ✓ Provide walk-in services, in-person and virtual appointments
  - One-on-one job coaching assistance
  - Available resources include **computers, copy and scanning options**
- ✓ Assist with, resume review, job search, interview preparation, interest assessments and access to employers through area job fairs and recruitment events
  - Connection to our WIOA adult & Youth programs, SCSEP program for those 55 and older, SNAPET, VIEW programs and other active grant programs.

# WIOA

## Workforce Innovation and Opportunity Act

**Workforce Innovation and Opportunity Act (WIOA)** offers workforce development services to eligible job seekers.

### Eligibility

All applicants must be eligible to work in the U.S. and may qualify for one of the following programs:

- **Adult** – Age 18+ and unemployed or underemployed
- **Dislocated Worker** – Age 18+ and laid off from employment
- **Youth** – Ages 17-24, out of school and with a barrier to employment

### How to Connect Job Seekers

If an applicant or client asks about employment or training assistance, direct them to:

- ✓ Visit [vcwnorthern.com/wioa/](http://vcwnorthern.com/wioa/); or
- ✓ Contact: [DFSWIOA@fairfaxcounty.gov](mailto:DFSWIOA@fairfaxcounty.gov)

### Eligible job seekers can receive:

- ✓ Individualized career counseling.
- ✓ Assessments and labor market review.
- ✓ Occupational Skills training and supportive services.
- ✓ Paid on-the-job training (OJT) and work-experience (WEX) opportunities
- ✓ Job search, placement assistance and follow-up/retention.

# VIRGINIA INITIATIVE FOR EDUCATION AND WORK (VIEW)

## **TANF recipients can access employment and training services through VIEW!**

The Virginia Initiative for Education and Work (VIEW) offers parents receiving TANF assistance and resources to find and keep a job. VIEW case managers focus on each family's individual situation and works with participants to support their employment. VIEW focuses on participants' strengths and provides services to help them overcome job-related challenges, as well as personal, medical, and family challenges that affect employment.

### Eligible job seekers can receive:

- ✓ Individualized career coaching
- ✓ Training assistance
- ✓ Job placement assistance
- ✓ Supportive services:
  - Transportation assistance
  - Childcare assistance
  - Access to the Bridges to Success program

For more information, contact: **Stacey Lambert:** [Stacey.lambert@fairfaxcounty.gov](mailto:Stacey.lambert@fairfaxcounty.gov)

# BRIDGES TO SUCCESS PROGRAM

## **TANF recipients can access Bridges Services through VIEW!**

Bridges to Success offers employment and well-being assistance to those struggling to overcome obstacles hindering them from finding or keeping a job. Participants meet with professionals (job coaches, therapists, life coaches), and receive recommendations on how to overcome challenges they are facing. Based on those recommendations and with the support of the Bridges to Success team, participants are able to customize their experience and access the supportive services necessary to move towards a successful future.

### Participants receive help:

- ✓ Identifying what is in the way of their employment dreams.
- ✓ Creating an action plan to move closer to their career goals.
- ✓ Connecting with professionals trained in job readiness.
- ✓ Finding and maintaining stable employment.
- ✓ Developing a network of supporters who are invested in their success.

For more information, contact: [DDFSSSBridgesTeam@fairfaxcounty.gov](mailto:DDFSSSBridgesTeam@fairfaxcounty.gov)



# SNAP E&T

## Supplemental Nutrition Assistance Program – Employment & Training

### **SNAP recipients can access employment and training services through SNAP E&T!**

Supplemental Nutrition Assistance Program Employment and Training (SNAPET) offers employment and training assistance to those wanting to find a job. Participants meet with a Workforce Development Specialist and receive career coaching to develop professional goals.

#### Eligible job seekers can receive:

- ✓ Individualized career coaching
- ✓ Training assistance
- ✓ Supportive services
- ✓ Transportation assistance
- ✓ Childcare assistance
- ✓ Placement assistance

#### How to Connect Job Seekers

Once someone is fully approved for SNAP (no longer in Pending), the benefits case worker will email the client's name and case number to [DFSSNAPET@fairfaxcounty.gov](mailto:DFSSNAPET@fairfaxcounty.gov). SNAPET case managers will then follow-up with the client to schedule an initial meeting virtually or in-person.

# Senior Community Service Employment Program-SCSEP

## The SCSEP offers:

- ✓ Temporary community service training opportunities to older Americans to prepare them for jobs in their community.
- ✓ SCSEP participants train an average of 20 hours a week and are paid a training stipend that is the highest of federal, state, or local minimum wage directly by SCSEP.
- ✓ Participants are placed in a wide variety of community service training assignments at nonprofit and public facilities, such as senior centers, day care centers, schools, and hospitals.
- The Northern Virginia SCSEP covers the counties and cities of Alexandria, Arlington, Clarke, Fairfax, Falls Church, Fauquier, Loudoun, Manassas, Manassas Park, Page, Prince William, Rappahannock, and Warren.

## Eligibility

- You must be aged 55 or older
- Unemployed
- Meet financial guidelines.

For more information, contact: [DFSSCSEP@fairfaxcounty.gov](mailto:DFSSCSEP@fairfaxcounty.gov)

**For more information, visit**

**[www.fairfaxcounty.gov/familyservices/employment-and-training](http://www.fairfaxcounty.gov/familyservices/employment-and-training)**



FAIRFAX COUNTY DEPARTMENT OF  
**FAMILYSERVICES**